

**Record Note of the 9<sup>th</sup> Meeting (2024-25) of the National Commission for Minorities held on 12<sup>th</sup> December, 2024**

1. Ninth Meeting of the National Commission for Minorities (2024-25) was held at 11:30 A.M on 12<sup>th</sup> December, 2024 in the Chamber of Hon'ble Chairman in the presence of the following:-
  - i. Shri Iqbal Singh Lalpura, Chairman
  - ii. Ms. Rinchen Lhamo, Member
2. Ms. Syed Shahezadi, Member and Shri Dhanyakumar Jinappa Gunde, Member were on official tour and thus granted leave of absence.
3. Ms. Neelam Shami Rao, Secretary assisted the Commission and in attendance were Shri Daniel E. Richards, Joint Secretary; Shri Rajeev Mohan, Under Secretary (Admn.), Shri Sunil Kumar Singh, Under Secretary(G&R) and Shri Miraj A Khan, Legal Consultant.
4. **Agenda Item No.1: Confirmation of the record notes of the Meeting of the Commission held on 20.11.2024**
  - i. The record notes of the meeting were confirmed.
  - ii. Updated status of ATR of previous meeting be put up in each meeting to confirm what action has been taken by the concerned State Govt. or the relevant Ministry of the Central Government.
5. **Agenda Item No.2: Action Taken Report on Minutes dated 20.11.2024.**
  - i. The Commission took note of the Action Taken Report on Minutes of the previous Meeting of 20.11.2024 with the directions as given in the relevant column of ATR.

S.No	Action Points	ATR
1.	<b>Agenda item no 3 of NCM meeting dated 20.11.2024</b> : Tour report of Shri Dhanyakumar Jinappa Gunde, Member, National Commission for Minorities to District Raipur, District Rajnandgaon from 17 <sup>th</sup> October, 2024 to 19 <sup>th</sup> October, 2024.  The Recommendations No 1 to 10 were approved for writing to the State Govt. of Chhattisgarh.	Letter issued to the Chief Secretary, Chhattisgarh on 09.12.2024.
2.	<b>Agenda item no 4 of NCM meeting dated 20.11.2024</b> : A Background Paper for establishing a separate and dedicated Research and Data Analysis Division (RADA) and National Clearing House for Data Collection & Management (NCHM) in National	The decision of the Commission was reported in the Press through PIB.  Further action for revised NCM handbook based on the

	<p>Member of the Commission, nominated by the Chairman as its Chairperson.</p> <p>h. Suitably modification of NCM (Procedures and Processes) Regulations, 1997 paragraph 5 and 8 to provide for 21<sup>st</sup> century realities as given in Annexure-II as approved in principle. The draft of it will be approved by the Chairman and thereafter put for ratification of the Commission;</p> <p>i. SOP for engaging Institutes/ Organizations/ Agencies for conducting "Studies" on various subjects relating to Minorities would be superseded through Research &amp; Study Framework of NCM.</p>	
3.	<p><b>Agenda Item No. 8 of NCM meeting dated 20.11.2024 : Hiring of printer/DTP (Desk Top Publishing) Services with at least one person to be provided to NCM for DTP.</b></p> <p>The proposal of hiring of printer/DTP Services for printing activities was considered and approved.</p> <p>The agency would be asked to deploy one person in NCM for doing Desk Top publishing in job with the following scope of work:-</p> <ul style="list-style-type: none"> <li>i. Design of all NCM activity related matter as and when required using Digital Tools;</li> <li>ii. Print the Booklets, Reports, Newsletters, Annual Reports etc.</li> </ul> <p>Agency for Services be hired through NCM for the above work who will also provide skilled staff including tools.</p>	<p>Under process.</p> <p>Report the progress to next NCM meeting.</p>
4.	<p><b>Agenda Item No. 10 of NCM meeting dated 20.11.2024 : Awards for best performer of State Govts./UTs in Annual State Conference.</b></p> <p>The proposal to institute an Award for best performance by State Govt. in matters relating to Minorities was considered and approved. Award could be for:-</p> <ul style="list-style-type: none"> <li>(ii) Best Performance for implementation of Govt Schemes for Minorities.</li> </ul>	<p>State Government have been asked to provide inputs. NID has been requested for design.</p> <p>Prepare the metrics in next 15 days for Commission to finalize the methodology.</p>

	<p>write to the District Collector, Tawang and seek report.</p> <p>Construction of community hall/ Guest House at Brama-dung-chung Ani Gompa : It was decided to write to the Ministry of Minority Affairs for consideration under the relevant schemes providing for setting up of Community Hall.</p>	<p>09.12.2024 for Setting up of "waste management Plant.</p> <p>Letter issued to the MoMA on 09.12.2024 for community hall</p>
8.	<p><b>Agenda Item No. 15 of NCM meeting dated 20.11.2024: Tour report of Ms. RinchenLhamo to Kushinagar and Lucknow (Uttar Pradesh) from 9<sup>th</sup> November, 2024 to 12<sup>th</sup> November, 2024.</b></p> <p>It was decided to write to the Chief Secretary UP for</p> <p>a) paying pending honorarium of about 07 year the Science teachers under the Madrasa Modernization Scheme.</p> <p>b) Nomination of Buddhist Member in State Minority Commission.</p> <p>c) Change the visiting hours of Mahaparinirvana Temple at Kushinagar from 4 a.m to 9 p.m.</p> <p>d) Gold Polish of Buddha statue in Mahaparinirvana Temple to be made in time bound manner.</p> <p>It was decided to write to the ASI for:-</p> <p>e) Change the visiting hours of Mahaparinirvana Temple at Kushinagar from 4 a.m to 9 p.m.</p> <p>f) Gold Polish of Buddha statue in Mahaparinirvana Temple to be made in time bound manner.</p> <p>It was decided to simplify the process of issuance of the minority certificate:-</p> <p>It was decided to examine at the NCM level the affiliation of Kamil and Fazil degrees with Khwaja Moinuddin Bhasha Vishwavidyala to secure the future of the students.</p>	<p>Letters issued to the Chief Secretary, UP and Director General, ASI on 06.12.2024.</p> <p>Put up the status of Recommendation No. 6 as a separate Agenda in next NCM for deliberation.</p> <p>Put up the progress of VC and Task Force on issuance of the Minority Certificate in the-next meeting.</p>
9.	<p><b>Agenda Item No. 16 of NCM meeting dated 20.11.2024 : Tour report of Shri</b></p>	<p>Letter issued to the Director General, ASI</p>

	<p>(i) Minority Day may be organized on 18<sup>th</sup> December, 2024 (around 100 persons may be invited from the Minority communities).</p> <p>(ii) Tour guidelines of the Commission may be revised to cover all the Districts having Minorities population of States/UTs.</p>	<p>A separate Agenda No. 1 on Tour Guidelines was placed in the 9<sup>th</sup> meeting for consideration.</p>
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**6. Agenda Item No.3: Tour report of Ms. Rinchen Lhamo to Karnataka from 26<sup>th</sup> November, 2024 to 28<sup>th</sup> November, 2024.**

**Recommendations were considered by the Commission and modified with a change therein these are to be read as under for future references.**

- i. The State Government of Karnataka may consider declaring Buddha Jayanti as Gazetted Holiday.
- ii. The State Government of Karnataka should consider filling vacant position through appointment of Members / Vice Chairman and Chairman. State Minority Commission is to be represented by all the six notified minority communities.

**Decisions: The Recommendations No (i) and (ii) were approved for writing to the State Govt. of Karnataka.**

**7. Agenda Item No.4: Draft Rules and Procedure for Tours and Visits by the Commission.**

- i. The Commission approved the revision and modification of paragraph 11 of Procedure for Tours as mentioned in the NCM( Procedures and Processes) Regulations:1997. The revised paragraph is given in **Annexure I**
- ii. The Commission approved the Guidelines for Tours and Visits as given in **Annexure-II**
- iii. The Commission approved the Triennial Tour Plan for all the States/UT along with the Annual Plan for 2025 for travel by the Commission members. The details are in **Annexure III**
- iv. The Commission also approved the roles and responsibilities of the personal staff to the Commission with respect to tours and visits. These are also provided in **Annexure IV**

**8. Agenda Item No.5: Tour report of Shri Dhanyakumar Jinappa Gunde, Member, National Commission for Minorities to Srinagar, Gulmarg and Pehalgam (Jammu and Kashmir) from 28<sup>th</sup> November, 2024 to 1<sup>st</sup> December, 2024.**

**Recommendations were considered by the Commission and modified with a change therein are to be read as under for future references.**

- i. The U.T Government of J&K should take initiatives for promotion of the schemes provided for the minorities by the Central Government.

- vi. The petition received from Shree Bhagwan Mahavir Dharmasthal regarding allotment of 50 Acres of land for construction of Gowshala, Sant Niwas and Samudaya Bhawan was considered and not accepted.

**Decisions:**

The recommendation No. (i) will be examined by the Division and put up for consideration with its comments.

The Recommendations No. (ii), (iv) and (v) were approved for writing to the State Govt. of Assam.

The Recommendation no (iii) was decided to write to the Ministry of Railways.

The Recommendation (vi) was not accepted and therefore, the petition may be forwarded without any recommendations to the State

10. **Agenda Item No.7: Tour report of Shri Dhanyakumar Jinappa Gunde, Member, National Commission for Minorities to Mizoram from 5th December, 2024 to 7th December, 2024.**

**Recommendations:**

- i. The petition received from Chakma Minority community may be first examined and put up in the next meeting.
- ii. The petitions received from the Gorkha community were discussed and submitted to the State Minister of Mizoram Social Welfare. It was decided that this is merely information and, therefore, not counted as a recommendation of the Commission. However, this may be informed to the State Govt. by the relevant Division.

**Decisions**

The Recommendation (i) be examined by the Grievance Division and write to the Ministry of Minority Affairs.

The Recommendation (ii) should be written to the State Govt. of Assam for report and necessary action.

11. **Agenda Item No.8: Significant Court Judgment**

- i. The Commission considered the Supreme Court Judgement dated ----- on discrimination against Khalsa University under Khalsa University (Repeal) Act, 2017 of Hon'ble Supreme Court of India and the discussion of the Supreme Court that by reaffirming the constitutional protections provided to minority-run institutions, it has ensured that Sikh students, and minorities at large, retain that the right to shape their educational futures without undue interference from the state.
  - a) *The Hon'ble Supreme Court of India in October, 2024 struck down the Khalsa University (Repeal) Act, 2017, passed by the Punjab Vidhan Sabha, declaring it discriminatory and unconstitutional. The two-judge bench, comprising Justice B.R. Gvai and Justice K.V. Viswanathan, ruled that the act violated Article 14 of the Indian Constitution, which guarantees equality before the law.*

Constitution can be challenged on various grounds, including violation of the basic structure of the Constitution. The fact that the Constitution was adopted, enacted, and given to themselves by the people of India on the 26th day of November, 1949, does not make any difference".

- c) A number of decisions of this Court, including the Constitution Bench judgments in *Kesavananda Bharati v. State of Kerala*<sup>1</sup> and *S R Bommai vs Union of India*, have observed that secularism is a basic feature of the Constitution. In *R C Poudyal v. Union of India*, the Court elucidated that "although the term 'secular' was not present in the Constitution before its insertion in the Preamble by the Constitution (Forty-second Amendment) Act, 1976, secularism essentially represents the nation's commitment to treat persons of all faiths equally and without discrimination". In *M Ismail Faruqi (Dr) v. Union of India*, this Court elaborated that "the expression secularism in the Indian context is a term of the widest possible scope. The State maintains no religion of its own, all persons are equally entitled to freedom of conscience along with the right to freely profess, practice, and propagate their chosen religion, and all citizens, regardless of their religious beliefs, enjoy equal freedoms and rights".
- d) Similarly, the word 'socialism', in the Indian context should not be interpreted as restricting the economic policies of an elected government of the people's choice at a given time. Neither the Constitution nor the Preamble mandates a specific economic policy or structure, whether left or right. Rather, 'socialist' denotes the State's commitment to be a welfare State and its commitment to ensuring equality of opportunity. The Court observed "that the writ petition was filed forty-four years after the words 'socialist' and 'secular' became integral to the Preamble, makes the prayers particularly questionable. These terms have achieved widespread acceptance, with their meanings understood by "We, the people of India" without any semblance of doubt".
- e) Therefore, we do not find any legitimate cause or justification for challenging this constitutional amendment after nearly 44 years. This being the clear position, we do not find any justification or need to issue notice in the present writ petitions, and the same are accordingly dismissed.
- f) The Commission noted the above judgements of the Hon'ble Supreme Court of India.

## 12. **Agenda Item No.9: Annual Calendar of Events**

- i. The Commission commended the efforts of NCM Secretariat to streamline the activities of NCM for orderliness, certainty and better outcome.
- ii. Proposed calendar of Annual Events was approved with the direction that efforts may be made for proper hiring of Agencies so that events can be done on time.
- iii. **The approval are as per Annexure V of the minutes**

## 13. **Agenda Item No.10: A brief regarding Research Study on the topic 'Outreach to the Sikh Community'.**

- i. The Commission was informed about the status of the Study on the outreach to the Sikh community which was initiated on the direction of the Hon'ble Chairman.

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## 6. Compliance and Reporting

- i. All tours must align with the approved plans and objectives, ensuring efficient use of resources and adherence to the Commission's mandate.
- ii. Regular reports on tour activities shall be shared with the Commission for transparency and accountability.



- a. Members should try to align individual plans within this Visit and Tour Framework to ensure national coverage.
  - b. Prioritize visits to both urban and rural areas, focusing on high-minority population districts and covering geographical expanse of the visited States.
  - c. Ensure time for stakeholder meetings, site visits, and community forums
  - iv. **Advance Approvals:** -
    - a. Tours should align with broader Commission objectives and ensure adequate preparation time for State Authorities. The approvals should be sought in the Format given in **Annexure A** of this Framework.
    - b. They should submit detailed tour plans two months in advance during Commission meetings. For example, February plans should be submitted by December.
  - v. Members with the support of their personal staff and NCM Secretariat may undertake **preparation and research from the existing material:-**
    - a. Conduct a review of recent reports, statistics, and studies related to minority issues in the area to be visited.
    - b. Prepare a set of questions and discussion points for different stakeholder meetings.
    - c. Member may familiarize with any recent local incidents, policies, or changes affecting minority communities.
  - vi. **Coordination:**
    - a. Members' attached secretarial staff must assist in itinerary planning, leveraging insights from previous reports and local data.
    - b. Notify state and district authorities at least four weeks prior using standard templates
    - c. Arrange security measures, particularly in sensitive regions, in collaboration with local law enforcement.
    - d. Factor in contingencies for unforeseen delays or challenges.
- 5. Stakeholder Engagement During Tours**
- i. Engagement with stakeholders ensures a comprehensive understanding of local challenges.
  - ii. **Community Interactions:**
    - a. Hold open discussions with minority groups, encouraging them to share grievances and suggestions.
    - b. Engage with diverse community members, including religious leaders, women, and youth.

## 7. Post-Tour Follow-Up

- i. **Documentation and Transparency:** All meetings, findings, and actions should be documented comprehensively and archived for transparency.
- ii. **Recommendations and Actions:**
  - a. Share actionable recommendations with State Governments, Central Government and other relevant bodies.
  - b. Engage with stakeholders to monitor progress and implementation of key initiatives.
- iii. **Internal and External Communication:**
  - a. Regular communication within the NCM and with the public is vital to maintain transparency and accountability.
  - b. **Community Feedback:** Communicate outcomes to the communities involved, showcasing responsiveness and accountability.
- iv. **Long-Term Monitoring:** Establish systems to evaluate the impact of recommendations over time.
- v. **Continuous Learning and Adaptation:** Each month, evaluate the outcomes to improve the effectiveness of future tours. Periodic reviews of tours enhance their effectiveness.
  - a. Evaluate whether tour objectives were achieved.
  - b. Identify and implement improvements in planning, execution, or follow-up.
  - c. Gather feedback from stakeholders to refine future engagements.

## 8. Code of Conduct for Members

- i. Maintaining professionalism and respect is essential during tours.
  - a. **Cultural Sensitivity:** Respect local customs and practices.
  - b. **Neutrality:** Avoid favoritism or political bias.
  - c. **Confidentiality:** Safeguard sensitive discussions.
  - d. **Transparency:** Ensure clear communication with stakeholders.
- ii. It is desirable that State logistic and safety protocols are complied with.

## 9. Media and Public Communication

- i. Proper coordination with the media amplifies the impact of NCM's initiatives.
- ii. Interact with media only after approval of the Chairperson approval.

**5. Expected Outcomes and Outputs**

- [Describe the expected results or outputs from the tour, e.g., reports, recommendations, data collection.]

**Expected Outputs**

1. **Community Grievances:** Comprehensive documentation of issues raised during forums and public hearings.
2. **Site Observations:** Detailed notes on healthcare, education, and housing site conditions.
3. **Stakeholder Commitments:** Record of promises made by officials for follow-up.

**Tour Report:** A consolidated document for submission to the Commission and state authorities.

**6. Budget Estimate**

<b>Category</b>	<b>Estimated Cost</b>
Travel (Air/Rail/Car)	[Amount]
Accommodation	[Amount]
Per Diem Allowance	[Amount]
Other Expenses (if any)	[Amount]
<b>Total</b>	<b>[Total Amount]</b>

**7. Justification for Tour**

- [Provide a brief justification, explaining why the tour is necessary and its alignment with the Commission’s objectives.]

**8. Approval Sought**

- **Proposed by:** [Name and Designation of the Proposer(s)]
- **Date of Submission:** [Date]

**9. Approval by the Commission**

<b>Decision</b>	<b>Remarks</b>	<b>Signature</b>	<b>Date</b>
Approved/Rejected	[Reason, if applicable]	[Chairperson/Authority]	[Date]

## ANNEXURE III

## TRIENNIAL PLAN FOR FULL COMMISSION TOURS AND VISITS

Month	Year 1	Year 2	Year 3
January	Uttar Pradesh	Punjab	Jammu and Kashmir
February	Madhya Pradesh	Tamil Nadu	Orissa
March	Meghalaya	Arunachal Pradesh	Sikkim
April	West Bengal	Assam	Rajasthan
May	Telangana	Andhra Pradesh	Mizoram
June	Puducherry	Dadra and Nagar Haveli, Daman & Diu	Goa
July	Maharashtra	Kerala	Gujarat
August	Jharkhand	Haryana	Uttarakhand
September	Nagaland	Himachal Pradesh	Andaman & Nicobar Island
October	Bihar	Karnataka	Lakshadweep
November	Tripura	Delhi	Manipur
December	Chhattisgarh	Chandigarh	Uttar Pradesh

Annual Plan for 2025 for Commission Visits

### **Illustrative 3-5 Day Tour Plan for Full Commission Visit**

This tour plan is designed to balance engagement with stakeholders, community visits, and policy discussions in both urban and rural settings. The focus is on addressing grievances, assessing policy implementation, and fostering collaboration with local authorities and minority communities.

Commission divided itself into 3 groups and travels to 3 different districts of the State, spanning diverse geographies and with focus on highest minority concentration district. If need be may include State Minority Commission with itself in these tours and visits. The important coverage could be through following:-

- **Meeting with State Heads i.e. CM/Governor**
- **Meeting with Govt authorities**
- **Sarav Dharam Samvad**
- **Meeting with youth 16 to 22 age groups**
- **Meeting with Skill Centres**
- **Meeting with Press**

The Official of the Commission has in advance briefed the State Chief Secretary and the State Minority Welfare Department about the purpose of the Visit.

#### **Day 1: Arrival and Visit Engagement**

**Location:** 2-4 Different Districts

**Objective:** Establish groundwork and align with Local authorities.

##### **Morning:**

- o Arrival in District
- o Briefing with the District Administration and Minority Welfare Department. About the programme
- o **Site Visits:** Visit one or two targeted sites such as community concentrated habitation, primary educational institutions, or housing facilities to observe conditions and gather feedback.
- o Discuss agenda items, key challenges, and specific grievances related to minority welfare programs.

##### **Afternoon:**

- o Visit higher educational institution that runs minority-focused scholarship programs.
- o Engage with teachers, administrators, and students to assess program impact.

- o **Focus: Employment and vocational training.**

- o **Example Data Collection:**

- Questions for trainees: "Do you find the training aligns with industry needs? Are job placements assured?"
- Insights: Training programs lack partnerships with major industries, leading to limited job prospects.

**Day 3: Jan Sunwayee and Policy Review**

**Location:** State Head Quarter

**Objective:** Promote social harmony and evaluate minority welfare programs.

**Morning:**

- o Prepare a documentation of the field Visit and combine a first impression draft for sharing with the State Officials
- o Meet with State Dignitaries : (Governor, Chief Minister, Minister of Minority etc)

**Afternoon:**

- o Seminar with Educationists, Skill Department, Employment and Enterprise

**Evening:**

- o Community Forum or Jan Sunwayee : Hold a community forum or meeting to directly engage with minority groups, allowing them to voice their concerns and discuss their experiences.
- o Meeting with the State Minority Commission

**Day 4: Interfaith Dialogue and Policy Review**

**Location:** State Head Quarter)

**Objective:** Promote social harmony and evaluate minority welfare programs.

**Morning:**

- o Host an Interfaith Dialogue with religious leaders and community representatives.
- o Focus: Address tensions and explore ways to strengthen social cohesion.

**Afternoon:**

- o Hearing with each Department on pending grievances of NCM
- o Meet at the State Level
- o **Department Officials:** Meet state minority affairs representatives and other key officials to discuss policies, local challenges, and focus areas.

**Evening:**

## ROLES AND RESPONSIBILITY OF SECRETARIAL STAFF FOR MANAGING TOURS AND VISITS OF THE COMMISSIONS

### 1. Step 1: Annual Planning -

- Prepare an annual tour of Planning – On the basis of the Annual Tour Framework and submit the tour plan to the Commission at least 6 weeks in advance for the next month.

### 2. Step 2: Define Objectives

- Example of Defining Objectives for a Tour to-----:
  - i. Objective: Address education and employment challenges of minority communities.
  - ii. Focus Areas:
    - a. Review implementation of minority education schemes.
    - b. Meet with local officials regarding vocational training programs.
    - c. Interact with community members about access to health services.

### 3. Step 3: Coordinate with State Authorities

- Notify Chief Secretary and District Collectors
- Illustration of Communication with Authorities:

Date: 15<sup>th</sup> January 2024

Subject: Official Visit of NCM Member -----to ----- Request for Coordination

Dear Chief Secretary,

This is to inform you that an NCM delegation led by [Name] will visit -----from -----to -----, Kindly arrange meetings with key officials, community representatives, and other stakeholders.

Proposed Itinerary Attached.

- Advance Coordination Example:
  - i. Ensure the state minority welfare department is informed to prepare briefing documents.
  - ii. Request relevant data, including district-wise demographic statistics or implementation reports of welfare schemes.

### 4. Step 4: Identify Key Stakeholders

- Officials, NGOs; Community Leaders, Institutions etc
- Illustration of Stakeholder Engagement:
  - i. Government Officials: Minority welfare department, education board officials, and district magistrates.

- ii. Alternative Plans: Account for weather disruptions, especially during monsoons.
- iii. Flights and accommodations booked two weeks in advance.
- iv. Communication devices and translators ready for diverse linguistic regions.
- v. Transportation arranged for remote village visits.

#### 8. Step 8: Pre-Visit Public Engagement

- Media Briefings
- Sample press release to local media about the tour objectives:

- i. Title: NCM Delegation to Address Minority Education and Employment in Assam.
- ii. Content: The visit aims to address pressing challenges related to education and vocational training for minority communities. Public forums will be held in -----and -----.

#### 9. Step 9: Visit Engagement -I

- Brief the Member,
- Establish Contact with Liaison Officer,
- follow itinerary

#### 10. Step 10 Visit Engagement -II

- Record Important points,
- list received petitions,
- undertake important recordings,
- prepare media briefing and get approval

#### 11. Step 11 – Post Visit Engagement

- Report Preparation,
- Grievance Submission and Registration

#### 12. Secretarial Staff of the member should assist in pre planning of the tour:-

- by obtaining from the NCM Secretariat, a brief note, summary of issues, presentations etc.
- The State to be visited should normally, have an intimation of at least 3 weeks so that they can plan the visit and discussions are objective, fruitful and outcome oriented.
- Ensure that the itinerary includes visits to both urban and rural areas where minority communities reside and generally follows the annual visit plan of the Commission. The plan has been made with the aim of covering every state once at least with one full Commission meeting.

13. Clearly define the purpose, objectives, and expected outcomes of the tour in the given Annexure-A of Guidelines for the Commission Members for Implementation of Paragraph 11 on Procedures for Tours in NCM (Procedure



**PROPOSED ANNUAL CALENDAR OF EVENTS FOR NCM**

<b>Month</b>	<b>Sarv Dharm Sadbhav and Sarv dharm Samvad</b>	<b>Dialogue with a Community and Seminars on Key Challenges</b>	<b>Commission Meetings and Full commission visits</b>	<b>Meetings of Core Groups and Task Forces</b>	<b>Other Important Events</b>
<b>January</b>	Sarv Dharm Samvad	Seminar and Stakeholder Consultation on Sikh Education Employment and Enterprise	Commission meeting Full Commission tour to Uttar Pradesh	Meeting of core group on information and awareness Meeting of Task Force on Minority Certificates	North Zone Conference
<b>February</b>	Sarv Dharm Samvad	Seminar and Stakeholder Consultation on Buddhist Issues	Commission meeting Full Commission tour to Madhya Pradesh	Meeting of Task Force on Facilities, Safety and Sanctity at Pilgrim Sites Meeting of Task Force on Minority Certificates	<b>Annual NCM Lecture and NCM Foundation Day(24th Feb.78)</b>
<b>March</b>	Sarv Dharm Sadbhav – Id Ul Fitr Celebration	Seminar and Stakeholder Consultation on Christian Issues	Commission meeting Full Commission tour to Meghalaya	Meeting of core group on information and awareness Meeting of Task Force	<b>Annual SMC Conclave</b>

	Samvad	Consultation on Sikh Issues	Full Commission tour to Maharashtra	on Core Challenge - I	n
<b>August</b>	Sarv Dharm Sadbhav – Nauroz Celebration	Seminar and Stakeholder Consultation on Buddhist Issues	Commission meeting Full Commission tour to Jharkhand	Mid Year Report of core group on information and awareness	Evaluation
<b>September</b>	Sarv Dharm Samvad	Seminar and Stakeholder Consultation on Christian Issues	Commission meeting Full Commission tour to Nagaland	A new Task Force on Core Challenge - II	West Zone Conference
<b>October</b>	Sarv Dharm Sadbhav – Diwali Celebration	Seminar and Stakeholder Consultation on Jain Issues	Commission meeting Full Commission tour to Bihar	Meeting of core group on information and awareness	Discussion on Special Reports
<b>November</b>	Sarv Dharm Sadbhav – Gurunank Jayanti Celebration	Seminar and Stakeholder Consultation on Muslim Issues	Commission meeting Full Commission tour to Tripura	A new Task Force on Core Challenge - I	South Zone Conference
<b>December</b>	Sarv Dharm Sadbhav – Christmas Celebration	Seminar and Stakeholder Consultation on Parsi Issues	Commission meeting Full Commission tour to Chhattisgarh	A new Task Force on Core Challenge II	Minority Day