

### **Press Note**

An introductory meeting of Internal Complaints Committee (ICC) for Prevention of Sexual Harassment of Women at Workplace was held today on 19<sup>th</sup> of June, 2024 under the Chairmanship of Ms. Rinchen Lhamo, Chairperson of the ICC. Nominated members of the committee and female staff of the National Commission for Minorities (NCM), New Delhi attended the meeting.

At the onset Ms. Rinchen Lhamo, Chairperson , ICC welcomed all the participant and informed that Government of India is committed to ending all forms of violence against women that negatively impact society, hamper gender equality and constricts the social and economic development of the country. Sexual harassment results in violation of the fundamental rights of a woman to equality as per Articles 14 and 15 and her right to live with dignity as mentioned under Article 21 of the Constitution, the Government of India enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Ms. Purnima Rao, a member of the ICC “Deputy Director (Official Language), MoMA” brought to the notice of the attendees that the Ministry of Women and Child Development publish a booklet regarding Internal complaints and advised everyone read through the booklet for more awareness.

It has been unanimously decided that in the next workshop, all staff of NCM, including every male members will also participate.